

China Spring Youth Camp

2022 Annual Report – Prison Rape Elimination Act

REFERENCES:

[PREA Standards](https://www.prearesourcecenter.org/implementation/prea-standards/juvenile-facility-standards)

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2022 REPORT

China Spring Youth Camp is physically located at 225 China Spring Road in Gardnerville, Nevada. China Spring Youth Camp Juvenile Service Director and Agency PREA Coordinator is Wendy Garrison. The facility has one facility PREA Manager currently, Lesley Keith. Facility characteristics include a designed capacity of fifty-six (56) total funded beds for both male and female populations that are housed separately. The facility security is staff secure with mid level offenders.

China Spring Youth Camp has a Zero Tolerance Policy against all forms of sexual abuse and sexual harassment. The protection of the facility's youth against all forms of sexual abuse and sexual harassment is important. All employees, staff, residents, contract employees, contract services personnel, volunteers, and visitors are subject to the Zero Tolerance Policy.

All residents have an equal opportunity and access to participate in or benefit from all aspects of our efforts to prevent, detect, and respond to sexual abuse and sexual harassment. China Spring Youth Camp has an accessibility plan that identifies and provides alternative materials based on the need or requests of the youth. Some of these alternatives include resources that accommodate language, reading ability, hearing, or vision impairments to ensure understanding and communication with residents upon intake and throughout their program.

Each resident is provided a list of internal and external reporting mechanisms at the time of intake, in addition to, county-specific resources at the time of discharge. China Spring Case Management maintains a file at the Camp with community resources for each county to include the new Nevada App.

STAFF TRAINING AND RESIDENT EDUCATION

China Spring Youth Camp not only trains staff at hire and annually, but on a day-to-day basis and month-to-month basis through unannounced supervisory checks, email refreshers using the Standards of Focus, and debriefs during quarterly staff meetings.

Post COVID Pandemic, China Spring strived to have as much face to face communication and training as physically possible. Field training became more and more important during our staffing crisis that was at an upward of 50% staff vacancy rate. We have been operating under our emergency staffing plan since November of 2021 and consolidated into one housing unit in September of 2022.

China Spring Youth Camp had two training academies in 2022, one three weeks in length and the other two weeks in length during, however, over 50% of those individuals are no longer employed at the time of this report. Our entire case management and drug and alcohol departments were disintegrated. During these academies, training primarily focused on the Camp's Cognitive Model, Resident Supervision and Investigations, Preventing, Eliminating, and Responding to Abuse, Suicide Prevention, Risk Assessments, Report Writing, Crisis Prevention, Professional Relationships and Communication, Motivational Interviewing, Team Interventions, Resident Rights and Grievances,

Youth Development, Program Offerings, Safety, Security, and Emergency Protocols, Basic Group Facilitation, Vehicle Operations and Transports, Adolescent Development and Trauma, Youth Level of Service, Supervision of Self Administration of Medication, Behavior Management, Resident Searches, Pat Down and Cross Gender Searches, Reasonable Suspicion, Property Management, Basic Counseling and more MI, Drug and Alcohol Services, and CPR/FA/BBP/AED.

Similarly, the residents are educated at intake, ten (10) days, and thirty (30 days), along with monthly or as needed group interventions. Residents were placed on shutdown late in 2022 due to bullying, inappropriate jokes, and sexual harassment. During this time, we planned a PREA Educational Group or Video each day of the seven (7) day shutdown. The boys were satiated on preventing further issues in the dorm with these issues. Other documented groups to include both populations were on reporting mechanisms, resident rights, how to fill out a grievance, problem solving peer issues with boundaries, definitions of harassment and abuse, etc.

PROGRESS IN 2022

- China Spring passed Audit Cycle 3 with very few minor corrections to include a facility to facility communication checklist, specific wording that residents do not have to submit grievances to the person subject to the complaint, and how the Camp will implement the Agency’s NJDC mandatory policy on zero tolerance.
- China Spring created a PREA Data Report to identify residents in the facility who have been identified as having a disability, LEP, modified housing, and reported sexual abuse at the time of intake.
- China Spring received (8) cameras for additional coverage of blind spot areas.
- China Spring has incorporated a convex mirror for one blind spot not covered by camera on the left wing of Thaler Hall.
- China Spring established an Agency-wide PREA Coordinator, Wendy Garrison for Audit Cycle 3.
- Douglas County is conducting an agency-wide compensation and classification evaluation to include evaluation of an Agency PREA Coordinator position to oversee both CSYC and Douglas County Detention.
- China Spring currently has two clinical staff with two more in background with the following background(s): Ph.D. in Psychology and a LCSW/LADC-Supervisor.

DATA AND ANALYSIS

In 2022, China Spring Youth Camp received a referral from Douglas County JPO of a current staff on ex resident(s) complaint of sexual harassment. This was referred to DCSO Investigations on two occasions after receiving more information from the initial complaint. The disposition concluded no criminal activity; however, violations of several internal policies were addressed. CSYC Administrative Investigator Howard Matts investigated three other complaints in 2022. These involved two (2) staff on resident misconduct (substantiated) and (unfounded) and one (1) resident on resident sexual abuse reported via parent (unfounded).

Additionally, China Spring monitors the amount of PREA Vulnerability Assessment overrides by case management to determine if the assessment tool is capturing relevant information, and based on the following percentages, the CS assessment tool is accurate in preventing and identifying sexual safety concerns before a resident even steps foot in the dormitory. Behavioral incident reports and internal investigations may trigger additional re-assessment(s) of youth.

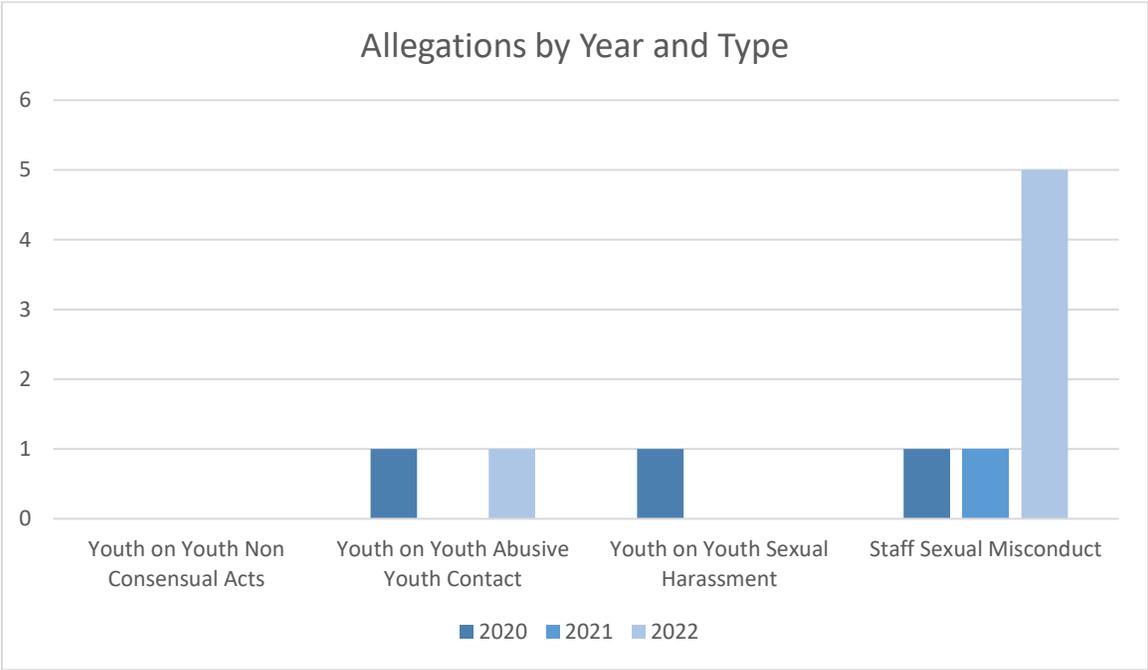
Year	Victim	Aggressor
2020	1 of 85 (1%)	2 of 85 (2.3%)
2021	0 of 49 (0%)	2 of 40 (4%)

2022	4 of 62 (7%)	12 of 62 (19%)
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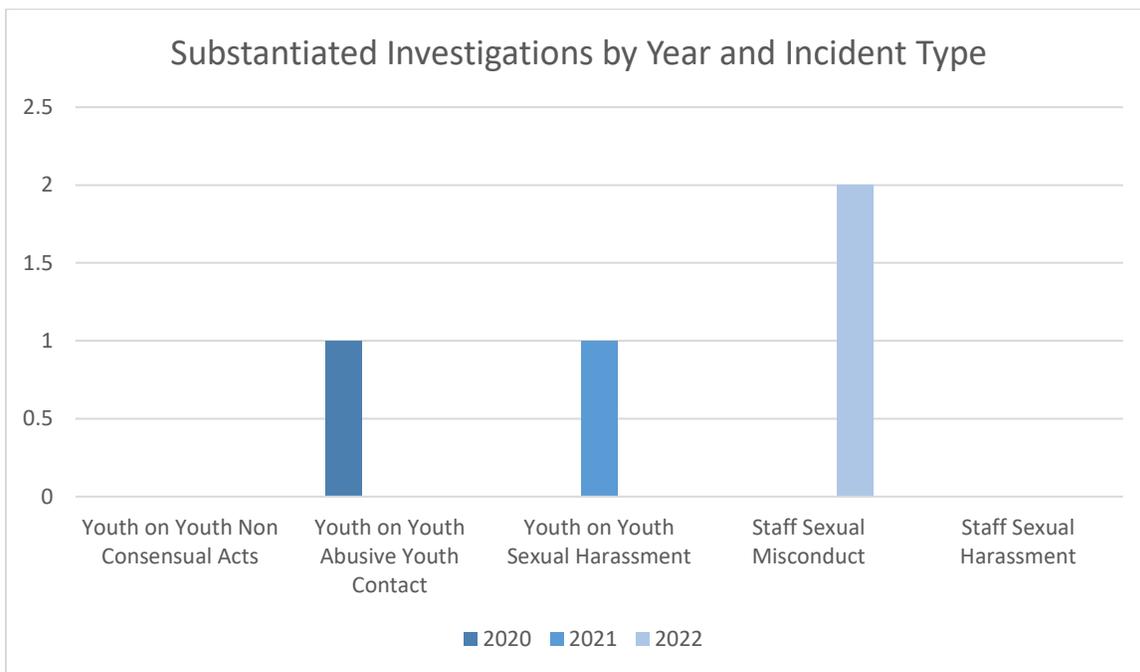
Incident Type	Substantiated	Unsubstantiated	Unfounded	Pending	Total
Youth on Youth Nonconsensual Sexual Acts	0	0	0	0	0
Youth on Youth Abusive Contact	0	0	1	0	1
Youth on Youth Sexual Harassment	0	0	0	0	0
Staff Sexual Misconduct	2	0	1	0	3
Staff Sexual Harassment	0	0	0	0	0
Total	0	0	0	0	4

NOTE: CASES BY INCIDENT TYPE AND FINDINGS. *Sexual acts are referred to as penetration allegations and abusive sexual contact is referred to as non-penetration allegations.*

NOTE: ALLEGATIONS BY YEAR AND INCIDENT TYPE



NOTE: *Substantiated Investigations* BY YEAR AND INCIDENT TYPE.



ACTIONS

After losing some key personnel in July 2022, China Spring resorted to an emergency staffing plan where all female residents were relocated to Thaler Hall (left wing) while the remaining boy's population resides on right wing in Thaler Hall. This is currently in practice limiting the number of residents to the facility (20) boys and (10) girls.

China Spring Youth Camp continued to be impacted by a job market with record low applications and struggles to fill positions across the facility. Douglas County responded by providing an accelerated 2% cost of living in March 2022 and additional 2% cost of living in July along with a one time increase of 7% adjustment for county employees. Currently, Douglas County is working with Baker Tilly to do an in depth analysis of our classification and pay structure to attract more applicants to these hard-to-fill positions.

As for investigative corrective action, with both substantiated staff on resident misconduct(s), both staff were immediately reprimanded and released from employment.

SUMMARY

China Spring Youth Camp has proactively maintained an average daily population level of (15) and (5) to provide sufficient supervision to the residents in the care of the Camp with no deviations to the staffing plan 2021-2022.

China Spring recently completed its third audit cycle receiving the draft interim report on September 7, 2022. China Spring continues to exceed in many areas of the juvenile facility standards and has established a larger governing authority through the Agency (NJDC) by establishing the Agency PREA Coordinator position to assist in the agency-wide goal of eliminating all forms of sexual abuse and sexual harassment in facilities it operates: Douglas County Detention and China Spring Youth Camp, along with those it contracts with, Western Nevada Regional Youth Center.

The Agency is defined by the Ninth Judicial Court (NJDC). Additional information regarding China Spring and its affiliate agencies can be found on the Agency website. The website will provide all Final Audit Reports for all of its operating facilities.

The link to the Agency Website can be found here: <https://douglascountydistrictcourtspreaagency.com/>

