

# China Spring Youth Camp

## 2021 Annual Report – Prison Rape Elimination Act

### REFERENCES:

#### [PREA Standards](#)

<https://www.prearesourcecenter.org/implementation/prea-standards/juvenile-facility-standards>

### 2021 REPORT

China Spring Youth Camp has a Zero Tolerance Policy against all forms of sexual abuse and sexual harassment. The protection of the facility's youth against all forms of sexual abuse and sexual harassment is important. All employees, staff, residents, contract employees, contract services personnel, volunteers, and visitors are subject to the Zero Tolerance Policy.

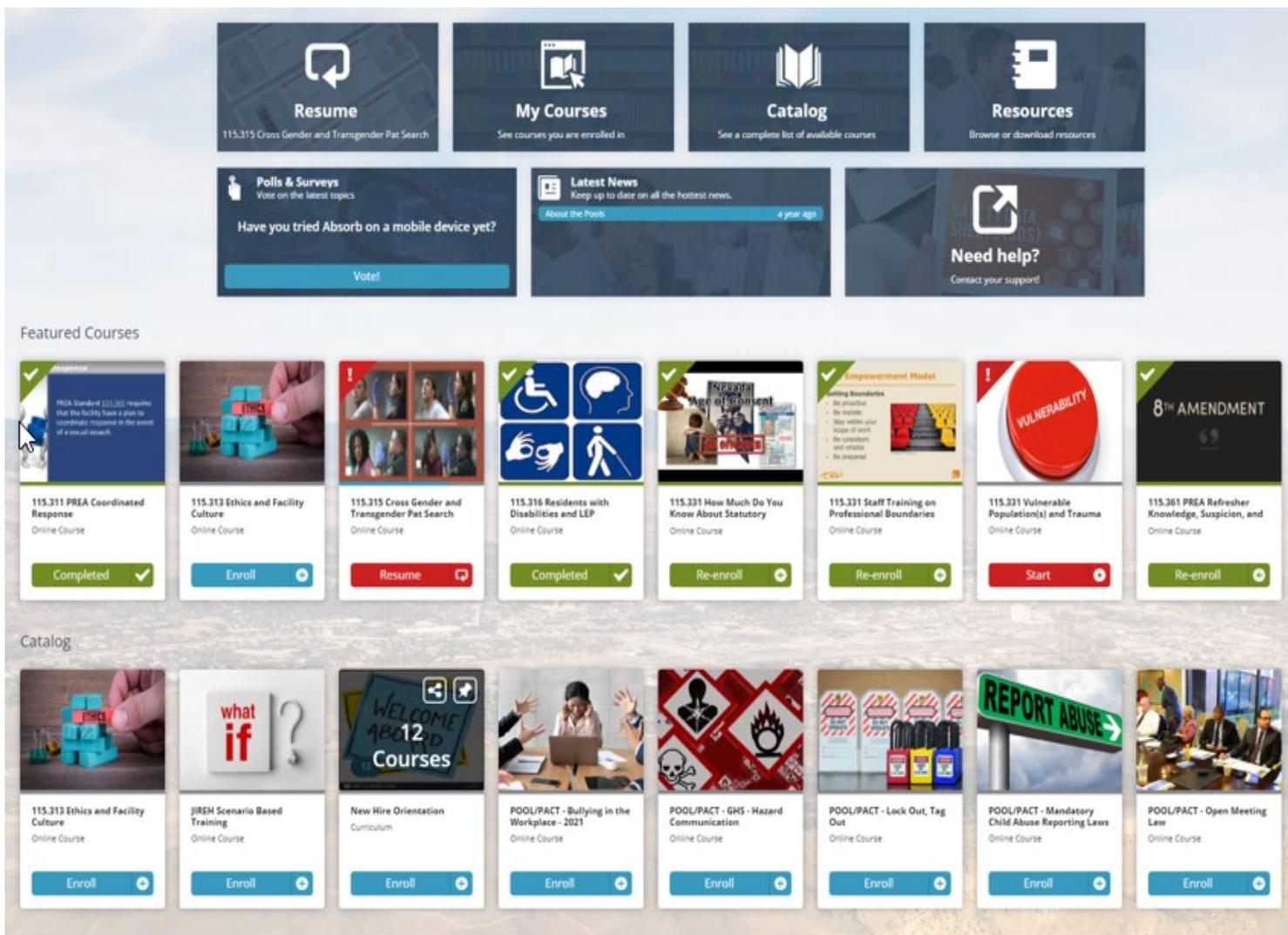
All residents have an equal opportunity and access to participate in or benefit from all aspects of our efforts to prevent, detect, and respond to sexual abuse and sexual harassment. China Spring Youth Camp has an accessibility plan that identifies and provides alternative materials based on the need or requests of the youth. Some of these alternatives include resources which accommodate language, reading ability, hearing, or vision impairments to ensure understanding and communication with residents upon intake and throughout their program.

Each resident is provided a list of internal and external reporting mechanisms at the time of intake, in addition to, county-specific resources at the time of discharge. China Spring Case Management maintains a file at the Camp with community resources for each county to include the new Nevada App.



### STAFF TRAINING AND RESIDENT EDUCATION

China Spring Youth Camp not only trains staff at hire and annually, but on a day-to-day basis and month-to-month basis. During the 2020 COVID Pandemic, Training and Development Manager/PREA Compliance Manager, Lesley Keith, created trainings on the Pool Pact Portal so that staff who chose to socially distance themselves had alternative options to take required and refresher courses and stay on top of newly developed PREA Training.



Pool Pact LMS Portal

STAFF TRAINING AND RESIDENT EDUCATION (CONTINUED)



The Gender Unicorn

At the time of this report (2022), we have three (3) supervisors that conduct daily and weekly supervisor rounds. Mid-level supervisors complete a comprehensive PREA check, but also interact with staff and residents to discuss a non-exhaustive list of topics: resident rights, prevention, definitions of sexual abuse, sexual harassment, coercion, consensual, age of consent, avoiding inappropriate relationships, setting boundaries, reporting mechanisms, communicating professionally, amongst other dynamics. This not only trains staff but also educates residents at the same time. Residents receive ongoing PREA Education throughout their stay to include intake, 10/30 day follow up and groups conducted by line staff, Nurse Dixon, and Community Health “Be Proud, Be Responsible”.

- China Spring passed Audit Cycle 2 exceeding 39 of 43 standards.
- China Spring had (1) Investigative Report for 2021 determined to be non PREA related although investigated as reported. This is down from three (3) incidences reported in 2020, only one (1) substantiated.
- China Spring received an estimate to increase camera capacity in areas of the facility identified as blind spots and this will be implemented in early 2022.
- Captain Dan Britton, Investigator Howard Matts, and PREA Compliance Coordinator Lesley Keith in agreement determined all alleged incidences against staff will be referred through Douglas County Sheriff's Office Investigations to rule out criminality.
- China Spring obtained a Licensed Clinical Social Worker and additional resource Douglas County School District NeuroPsychologist Dr. Susan Martin to assist in the clinical evaluation of CSYC residents.

## DATA AND ANALYSIS

In 2021, China Spring Youth Camp Investigator Howard Matts received and investigated one (1) allegation of staff on youth sexual misconduct. The incident was determined to be Non-PREA related based on a resident's perception of staff, not actual misconduct of staff. The chart below depicts the findings of the case of the allegation by incident type.

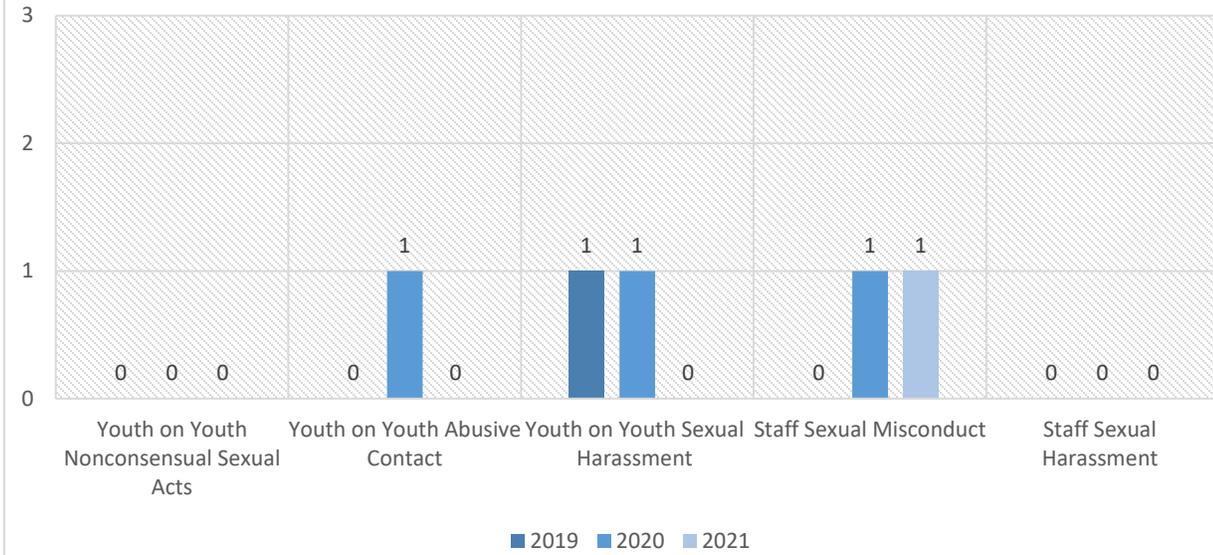
Additionally, China Spring monitors the amount of PREA Vulnerability Assessment overrides by case management to determine if the assessment tool is capturing relevant information, and based on the following percentages, the CS assessment tool is pretty accurate in preventing and identifying sexual safety concerns before a resident even step foot in the dormitory.

Year	Victim	Aggressor
2020	1 of 85 (1%)	2 of 85 (2.3%)
2021	0 of 49 (0%)	2 of 40 (4%)

Incident Type	Substantiated	Unsubstantiated	Unfounded	Pending	Total
Youth on Youth Nonconsensual Sexual Acts	0	0	0	0	0
Youth on Youth Abusive Contact	0	0	0	0	0
Youth on Youth Sexual Harassment	0	0	0	0	0
Staff Sexual Misconduct	0	0	1	0	1
Staff Sexual Harassment	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>

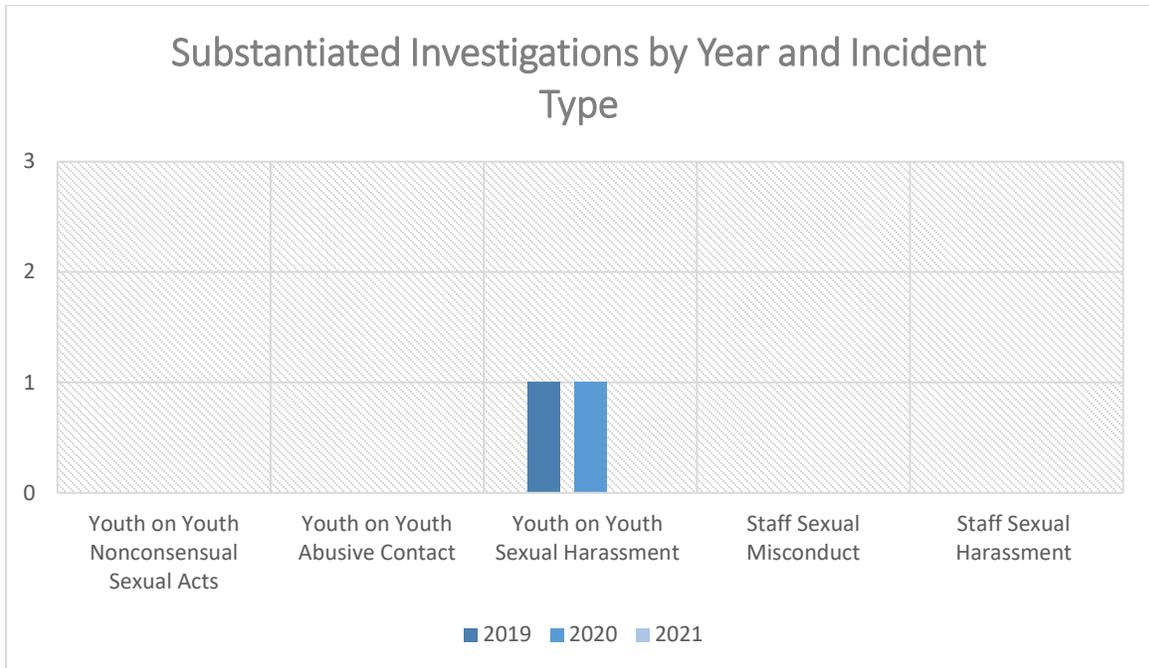
**NOTE: CASES BY INCIDENT TYPE AND FINDINGS.** *Sexual acts are referred to as penetration allegations and abusive sexual contact is referred to as non-penetration allegations.*

### Allegations by Year and Incident Type



**NOTE: ALLEGATIONS BY YEAR AND INCIDENT TYPE**

### Substantiated Investigations by Year and Incident Type



**NOTE: *Substantiated Investigations* BY YEAR AND INCIDENT TYPE.**

## ACTIONS

China Spring Youth Camp, like most facilities and other governmental agencies, has struggled with consistent staffing through COVID. China Spring is consistently evaluating comparable wages for staff who work with the residents of China Spring. In 2020, China Spring reclassified line staff positions to Youth Program Officer Trainee, Youth Program Officer I, and Youth Program Officer II to provide the opportunity for current employees to advance within the Camp, a pathway for Camp to hire experienced and educated staff, a means to meet provisions of the State Assessment known as the CPC (Correctional Program Checklist) which requires Camp to hire based on education and experience, and a guide for Camp to assign program services based on training, education, and experience.

China Spring has adjusted the staffing plan on three occasions in 2021 based on the ebb and flow of staff. With over half of the staff on probation or in training, China Spring anticipates sufficient staffing in February 2022 barring unexpected COVID impact.

## SUMMARY

China Spring Youth Camp has proactively maintained a resident population level to provide sufficient supervision to the residents in the care of the Camp with no deviations to the staffing plan 2020-2021. Incidences concerning sexual safety have not been an issue during 2020-2021 because of China Spring's proactive nature and not "biting off more than it can chew" philosophy. China Spring is scheduled for its next on-site Audit in May of 2022 and does not foresee any corrective actions at the facility level, however, Standards 115.311 identifies corrective actions at the Agency level that will impact the final outcome of the 2022 China Spring Youth Camp Audit.

(a) An agency shall have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment and outlining the agency's approach to preventing, detecting, and responding to such conduct.

(b) An agency shall employ or designate an upper-level, agency-wide PREA coordinator with sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities.

(c) Where an agency operates more than one facility, each facility shall designate a PREA compliance manager with sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards.