

# China Spring Youth Camp

## 2020 Annual Report – Prison Rape Elimination Act

### REFERENCES:

[PREA Standards \(https://www.prearesourcecenter.org/sites/default/files/content/preafinalstandardstype-juveniles.pdf\)](https://www.prearesourcecenter.org/sites/default/files/content/preafinalstandardstype-juveniles.pdf)

### 2020 REPORT

China Spring Youth Camp has a Zero Tolerance Policy against all forms of sexual abuse and sexual harassment. The protection of the facility's youth against all forms of sexual abuse and sexual harassment is important. All employees, staff, residents, contract employees, contract services personnel, volunteers and visitors are subject to the Zero Tolerance Policy.

All residents have an equal opportunity and access to participate in or benefit from all aspects of our efforts to prevent, detect, and respond to sexual abuse and sexual harassment. China Spring Youth Camp has an accessibility plan and will provide alternative materials based on need or request of the youth. Alternatives include materials/formats/resources which accommodate language, reading ability, hearing and/or vision impaired to ensure understanding and communication with residents upon intake.

Each resident is provided a list of internal and external reporting mechanisms at the time of intake, in addition to, county specific resources at the time of discharge. Some of these resources include, but are not limited to, NAMI, Family and Peer Support Groups, County Social Service Resources, Service Groups, Community Health Nurse/Medical Services, Family Support Council, LGBT National Youth Hotline, Safe Embrace, No to Abuse, Domestic Violence Intervention, and the Children's Cabinet.

### STAFF TRAINING AND RESIDENT EDUCATION

China Spring Youth Camp not only trains staff at hire and annually, but on day-to-day basis. We have four (4) supervisors that conduct daily and weekly supervisor rounds. During this time, they not only complete a comprehensive PREA check, but also interact with staff and residents discussing resident rights, prevention, definitions of sexual abuse, sexual harassment, coercion, consensual, age of consent, avoiding inappropriate relationships, setting boundaries, reporting mechanisms, communicating professionally, amongst other dynamics. This not only trains staff, but also educates residents at the same time. Residents receive on going PREA Education throughout their stay to include intake, 10/30 day check ins, and groups conducted by line staff and upper level residents. Annually, residents are able to create their own alternative resources and materials to post in different languages, designs, and accessibility in their housing units. As new resources evolve, Case Management ensures that these are updated in the intake packet, but also posted in the common areas.

### PROGRESS IN 2020

- China Spring passed the audit in 2019 exceeding 39 of 43 standards.
- China Spring was used as a model facility throughout the state assisting other facilities gain compliance, such as, Spring Mountain Youth Center, Clark County Detention, Carson City Detention (2019), Western Nevada Youth Regional Center, and Douglas County Detention Center.

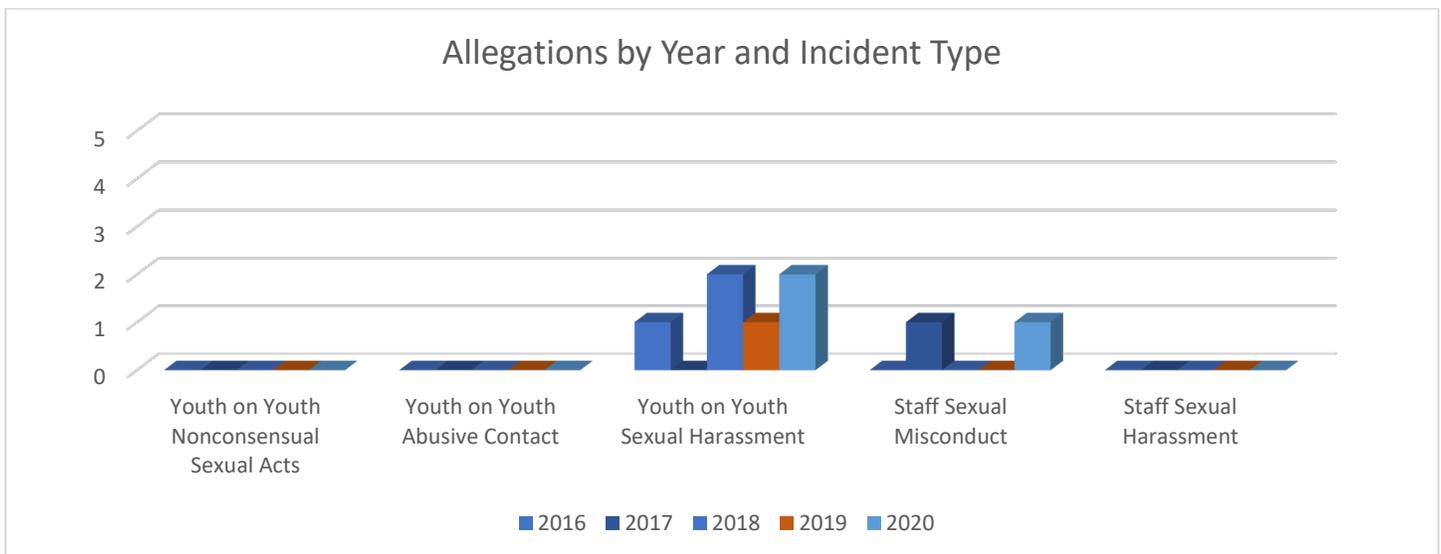
- Howard Matts, Background and PREA Investigator and Lesley J. Keith, PREA Manager both received updated training in Administrative and Criminal Investigations.
- Memorandum of Understanding with Douglas County Sheriff’s Office was updated with Sheriff Coverley’s approval and Captain Dan Britton’s investigative team. All staff allegations of PREA misconduct will be reviewed by DCSO.
- Surveillance hard drives were upgraded to increase capacity. Additional surveillance was added to both the Administrative and Vocational Building.

## DATA AND ANALYSIS

In 2020, China Spring Youth Camp Investigator Howard Matts received and investigated two (2) allegation of youth on youth sexual harassment. The first allegation was unsubstantiated, the second allegation was substantiated. He also received (1) staff sexual misconduct which was unsubstantiated. The chart below depicts the findings of the allegations case by incident type.

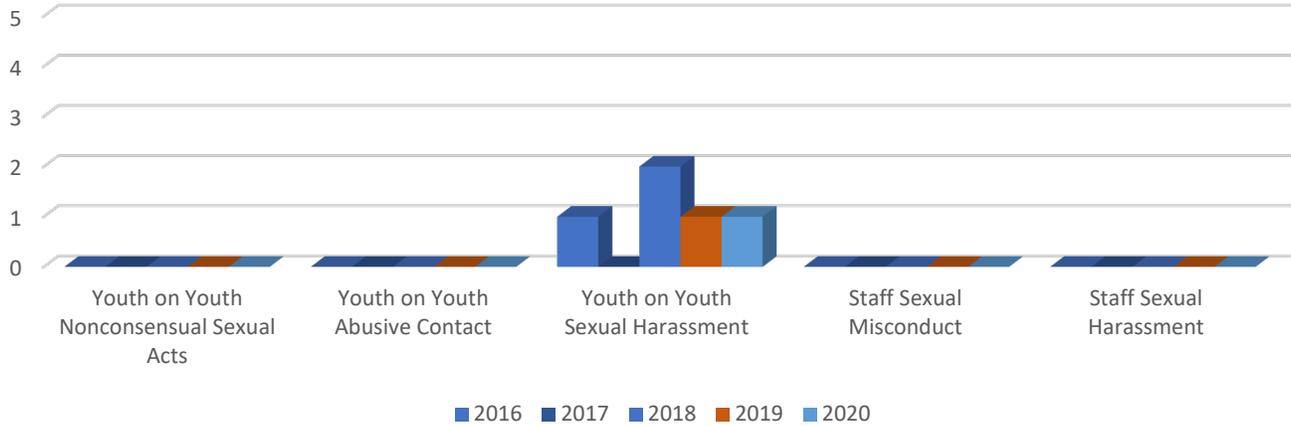
| Incident Type                            | Substantiated | Unsubstantiated | Unfounded | Pending  | Total    |
|--|---------------|-----------------|-----------|----------|----------|
| Youth on Youth Nonconsensual Sexual Acts | 0             | 0               | 0         | 0        | 0        |
| Youth on Youth Abusive Contact           | 0             | 0               | 0         | 0        | 0        |
| Youth on Youth Sexual Harassment         | 1             | 1               | 0         | 0        | 2        |
| Staff Sexual Misconduct                  | 0             | 1               | 0         | 0        | 1        |
| Staff Sexual Harassment                  | 0             | 0               | 0         | 0        | 0        |
| <b>Total</b>                             | <b>1</b>      | <b>1</b>        | <b>0</b>  | <b>0</b> | <b>3</b> |

**NOTE: CASES BY INCIDENT TYPE AND FINDINGS.** *Sexual acts are referred to as penetration allegations and abusive sexual contact is referred to as non-penetration allegations.*



**NOTE: ALLEGATIONS BY YEAR AND INCIDENT TYPE.**

## Substantiated Investigations by Year and Incident Type



**NOTE: *Substantiated Investigations* BY YEAR AND INCIDENT TYPE.**

### ACTIONS

China Spring Youth Camp prides itself on hiring staff with good character, intentions, and experience & education. Each staff goes through a very extensive background process to ensure we are meeting this goal. We analyzed the unsubstantiated staff sexual misconduct and concluded the importance of training new hires on specific policies and procedures prior to allowing them to ever be alone with the residents. Our field-training program was revamped in September 2020 to address specific training items in specific timeframes and phases. No new hire should be placed in a compromising position, unable to defend his or her stance.

Additionally, our risk management plan addressed the staffing plan on two separate occasions in 2020. In order to ensure sexual safety and compliance were adhered to in both male and female dormitories, staffing patterns were adjusting to best meet the needs of the clientele along with ensuring staff with the proper training and experience were proportionate throughout the two facilities.

### SUMMARY

China Spring Youth Camp takes all reports seriously, in addition to, the sexual safety of both staff and residents of our facility. The goal would be that we are an incident free facility, in 2020, we had three incidences. Each incident was dissected into type and nature of risk along with a strategy or corrective action to reduce and eliminate the risk. With the one substantiated incident, we were able to handle all matters internally by educating the young resident on the consequences of his actions, he was demoted and recovered. The other resident was successfully released from the program shortly after the conclusion of the investigation.