

China Spring Youth Camp

2019 Annual Report – Prison Rape Elimination Act

REFERENCES:

[PREA Standards \(https://www.prearesourcecenter.org/sites/default/files/content/preafinalstandardstype-juveniles.pdf\)](https://www.prearesourcecenter.org/sites/default/files/content/preafinalstandardstype-juveniles.pdf)

2019 REPORT

China Spring Youth Camp has a Zero Tolerance Policy against all forms of sexual abuse and sexual harassment. The protection of the facility's youth against all forms of sexual abuse and sexual harassment is important. All employees, staff, residents, contract employees, contract services personnel, volunteers and visitors are subject to the Zero Tolerance Policy.

China Spring Youth Camp makes thoughtful determinations about how to ensure the safety of each resident taking into consideration the resident's own views on their safety. Each resident receives ongoing PREA Education about their protection from sexual abuse and sexual harassment at intake; with follow-up at ten (10) and thirty (30) days after arrival. Dorm supervisors educate the residents monthly on topics varying from, but are not limited to, peer pressure, zero tolerance policy, behaviors that make others' uncomfortable, gang and group induction, threats of bullying, blackmailing, invading others' space, boundaries, avoiding partnering and protective pairing. These groups are age appropriate and take into consideration any limitations, needs or considerations.

All residents have an equal opportunity and access to participate in or benefit from all aspects of our efforts to prevent, detect, and respond to sexual abuse and sexual harassment. China Spring Youth Camp has an accessibility plan that provides alternative materials based on need or request of the youth. Alternatives include materials created by their peers, different formatting and language options, pictures, and posters throughout the buildings.

Each resident is provided a list of internal and external reporting mechanisms at the time of intake, in addition to, county specific resources at the time of discharge. Some of these resources include: NAMI, Family and Peer Support Groups, County Social Service Resources, Service Groups, Community Health Nurse and Medical Services, Family Support Council, LGBT National Youth Hotline, Safe Embrace, No to Abuse, Domestic Violence Intervention, and the Children's Cabinet.

PROGRESS IN 2019

China Spring Youth Camp received its second audit cycle results on September 2, 2019 by PREA Auditor Kila Jager. China Spring Youth Camp exceeded forty (40) standards. The only ones that did not exceed were areas that were not applicable to China Spring Youth Camp.

Acknowledgement of what makes this facility exceed the PREA standards per Kila Jager, DOJ PREA Auditor:

“Staff, from the moment they apply for a position at CSYC, are thoroughly vetted to far exceed what PREA requires. This appears to result in superior supervision, training, and attitude. Staff at CSYC are in constant motion, aware of everything happening around them, and always spread out to maximize supervision and minimize opportunity for incidents to occur. Their goal is not to meet, but to exceed at their jobs, expectations, and requirements.

The staff functions as a team and each shift is consistent with their rules and follow-through, matching the consistency and follow-through of the shift before them and following them. Staff and residents report feeling safe and that the

environment of the facility, from the Director down, is positive. This has created a positive reporting culture and a monitored environment where it is difficult to impossible for a sexual abuse incident to occur.

The staffing ratio is reviewed every shift, and immediate corrections are made, follow-through is consistent and reminders from the database ensure timelines are met. When something occurs that might lead up to an incident, it is quickly addressed, corrections are made, treatment plans adjusted, supervision alerted, and help provided to address the small issue before it has the chance to become more than that.

Unannounced checks are not required, but CSYC does them three times a week. In addition, they are required to ask one staff and one resident the PREA question of the week- that was developed by the PCC- to ensure everyone is on their toes in their PREA education and understanding.

When educating residents, PREA education is required at intake and within 10 days of arrival. CSYC provides that and then does an additional 30-day education/check-in and monthly thereafter. Every visitor, volunteer, or person entering the facility must read the PREA information sheet and sign understanding before they are allowed to proceed to areas where there are residents—every time.

CSYC is a facility that exceeds the PREA standards. They take very seriously that the standards are a floor and not a ceiling and state that they are always looking for ways to exceed. Staff are consistent, effective, pro-active, and ensure the safety of the residents and staff is taken very seriously.

Every standard was dissected, and policy, directive, practice, and culture were taken into consideration for each individual part of each standard. It was broken down and put back together again to include everything it took to ensure the standard was exceeded, reviewed often, training occurred often and was effective, and documentation of practice built into facility every-day practice and culture. “

PREA Vulnerability Assessments

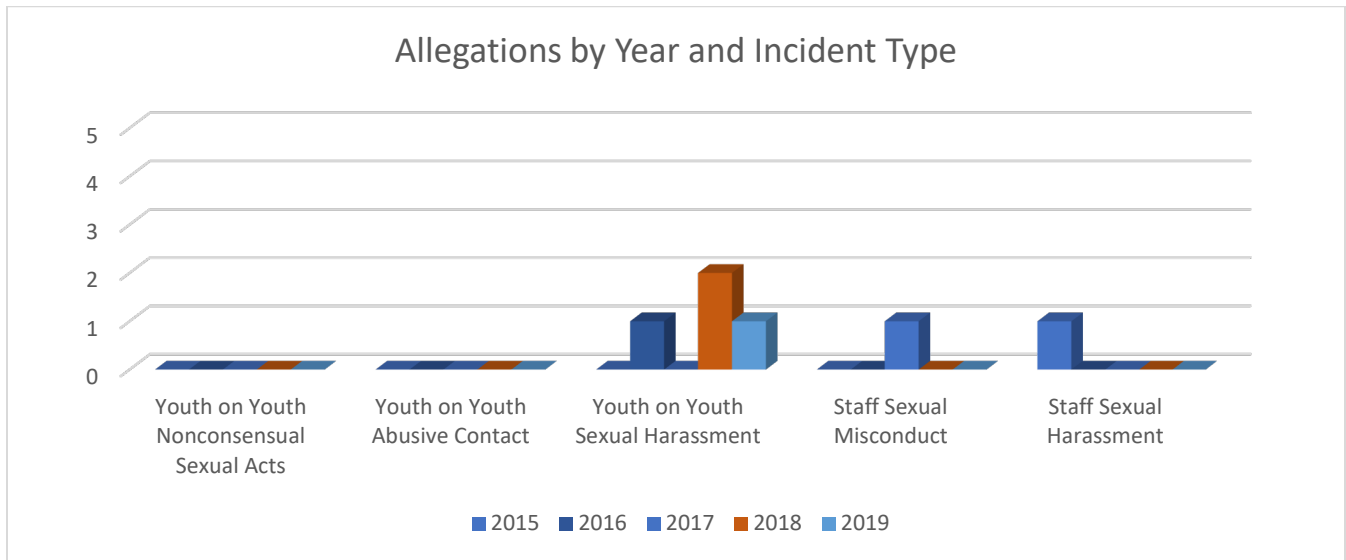
The Risk and Vulnerability Assessment tool is evaluated on the amount of times an override is instituted. Case Managers can override an assessment if there is cause to believe the information provided is not accurate or in opposition to youth casefile, youth interview, parental and JPO input or other information. In 2019, Case Management recorded one hundred and two (102) assessments. There were twelve (12) overrides conducted for various reasons, such as, history of assault, violent attack of another, previously investigated, self-reports of being an aggressor in other facilities, and prior victimization/aggression found in file. China Spring Youth Camp keeps record of these overrides and analyzes the data accordingly to safely place the resident in the appropriate dorm, room assignment, and assigned classroom on an individual basis.

DATA AND ANALYSIS

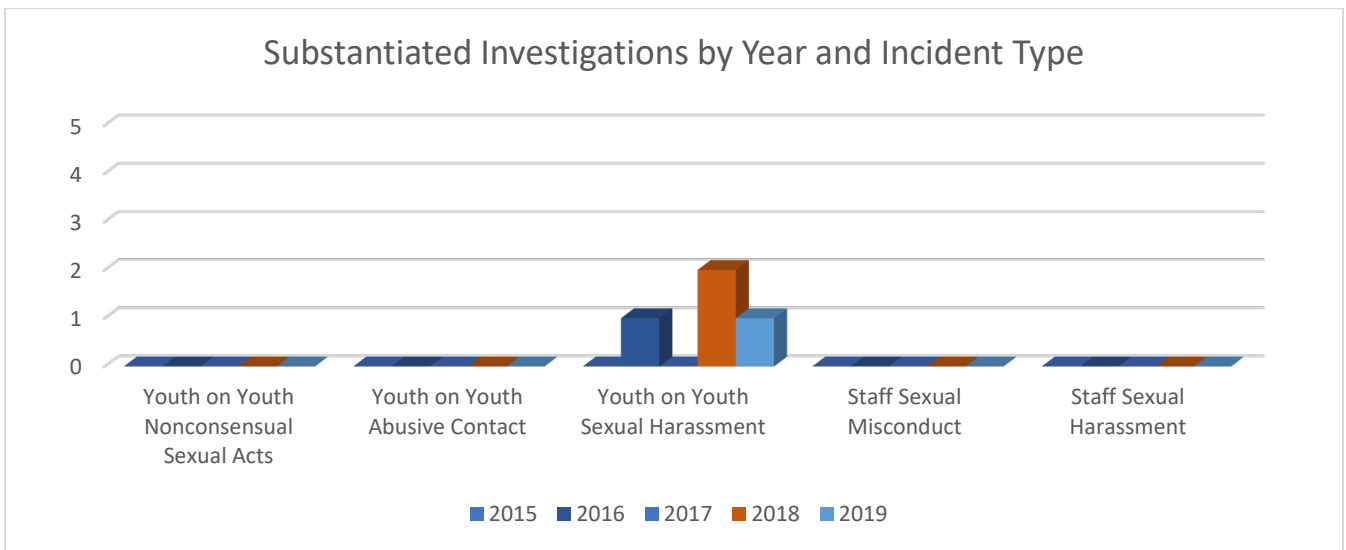
In 2019, China Spring Youth Camp Investigator Howard Matts received and investigated one (1) allegation of youth on youth sexual harassment. This allegation was substantiated. The chart below depicts the findings of the allegations case by incident type.

Incident Type	Substantiated	Unsubstantiated	Unfounded	Pending	Total
Youth on Youth Nonconsensual Sexual Acts	0	0	0	0	0
Youth on Youth Abusive Contact	0	0	0	0	0
Youth on Youth Sexual Harassment	1	0	0	0	1
Staff Sexual Misconduct	0	0	0	0	0
Staff Sexual Harassment	0	0	0	0	0
Total	1	0	0	0	1

NOTE: CASES BY INCIDENT TYPE AND FINDINGS. *Sexual acts are referred to as penetration allegations and abusive sexual contact is referred to as non-penetration allegations.*



NOTE: ALLEGATIONS BY YEAR AND INCIDENT TYPE.

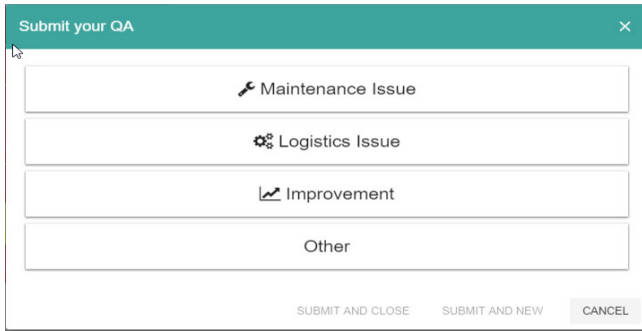


NOTE: *Substantiated Investigations* BY YEAR AND INCIDENT TYPE.

ACTIONS

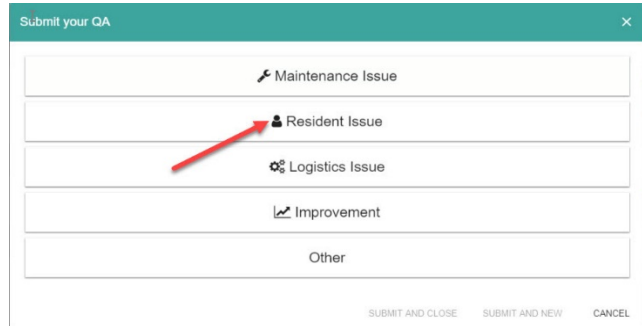
China Spring Youth Camp continues to progress and take preventative measures to ensure our facility exceeds PREA standards. As a recommendation from the auditor, China Spring now contracts with Background and PREA Administrative Investigator Howard Matts to conduct all internal administrative investigations. We have also worked closely with Douglas County Sheriff Office Investigators to improve presence within the Camp, response time, and investigative communication.

The Camp Quality Assurance (QA) Program, previously mentioned in 2018, has been upgraded to include resident treatment issues (Diagram B). The computerized QA allows administration to review, update, and improve programming, processes, and treatment. The QA had four hundred fifty three (453) submissions in



The screenshot shows a web form titled "Submit your QA" with a close button (X) in the top right corner. The form contains four input fields, each with a small icon and a label: "Maintenance Issue" (wrench icon), "Logistics Issue" (gear icon), "Improvement" (line graph icon), and "Other". At the bottom of the form, there are three buttons: "SUBMIT AND CLOSE", "SUBMIT AND NEW", and "CANCEL".

Diagram A



The screenshot shows the same "Submit your QA" form as Diagram A, but with an additional category: "Resident Issue" (person icon) is now included between "Maintenance Issue" and "Logistics Issue". A red arrow points to the "Resident Issue" label. The other elements, including the "SUBMIT AND CLOSE", "SUBMIT AND NEW", and "CANCEL" buttons, remain the same.

Diagram B

2018 and three hundred ninety five (395) in 2019. The QA allows administration to review, update, and improve programming, processes, and treatment for youth. Feedback is important to us so all levels of the organization. Staff are encouraged to provide input through QA submissions. We want to continue to provide the highest level of services and be responsive to the changing needs of our residents, referents, community, and personnel.

The Camp's annual strategic plan reviews risk management on quarterly intervals addressing staffing plans, dorm dynamics, reporting trends, physical plant inadequacies, training, staff evaluations reviews, and implementation of safer practices and procedures.

SUMMARY

China Spring Youth Camp is dedicated to the values of person-centered therapy and the power of the individual to change their thinking and behavior and the motivations for both. We are dedicated to protecting the health, safety and welfare of the youth in our facility. We have been developing and improving the programs, support structures and community connections to assist the youth to improve their lives and will continue to do so by collecting and analyzing our data to detect possible patterns and prevent future incidents.